

Employment (Employee / Contractor / Subcontractor / Freelancer / Individual) Agreement

The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual will perform services for The Low-D Corporation which may require The Low-D Corporation to disclose confidential and proprietary information ("Confidential Information") to The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual. (Confidential Information is any information of any kind, nature, or description concerning any matters affecting or relating to Employee's services for The Low-D Corporation, the business or operations of The Low-D Corporation, and/or the products, drawings, plans, processes, or other data of The Low-D Corporation). Accordingly, to protect The Low-D Corporation Confidential Information that will be disclosed to The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual, The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual agrees as follows.

A. The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual will hold the Confidential Information received from The Low-D Corporation in strict confidence and shall exercise a reasonable degree of care to prevent disclosure to others.

B. The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual will not disclose or divulge either directly or indirectly the Confidential Information to others unless first authorized to do so in writing by The Low-D Corporation.

C. The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual will not reproduce the Confidential Information nor use this information commercially or for any purpose other than the performance of his/her duties for The Low-D Corporation.

D. The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual will, upon the request or upon termination of his/her relationship with The Low-D Corporation, deliver to The Low-D Corporation any drawings, notes, documents, equipment, and materials received from The Low-D Corporation or originating from its activities for The Low-D Corporation.

E. The Low-D Corporation shall have the sole right to determine the treatment of any information that is part or project specific received from The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual, including the right to keep the same as a trade secret, to use and disclose the same without prior patent applications, to file copyright registrations in its own name or to follow any other procedure as The Low-D Corporation may deem appropriate.

F. The Low-D Corporation reserves the right to take disciplinary action, up to and including termination for violations of this agreement.

"Immunity from Liability for Confidential Disclosure of a Trade Secret to the Government or in a Court Filing:

(1) Immunity --An individual shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that --(A) is made --(i) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

(2) Use of Trade Secret Information in Anti-Retaliation Lawsuit --An individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the trade secret to the attorney of the individual and use the trade secret information in the court proceeding, if the individual --(A) files any document containing the trade secret under seal; and (B) does not disclose the trade secret, except pursuant to court order."

The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual represents and warrants that it is not under any preexisting obligations inconsistent with the provisions of this Agreement.

Signing below signifies that The Below Named Employee / Contractor / Subcontractor / Freelancer / Individual agrees to the terms and conditions of the agreement stated above.

Printed Name

Signature

Date

Meet with us in person, or Sign > Scan > Email, or Mail to:

The Low-D Corporation
290 NE 2nd St Ste 7
Gresham OR 97030
United States